

Lesson Plan

Name of Faculty : Bharti Sethi
Discipline : BTech Civil
Semester : 6th
Subject : Fundamentals of Management
Lesson Plan Duration: 15 weeks

Work Load (Lecture/Practical) per week (in hours): **Lectures(02 Hours)**

Week	Lecture	Topic (Including Assignment / Test) : Planned	Actually covered on (date)	Teacher's Sign
1 st	1	Scope and Process of Management, Managerial Roles,		
	2	Level of Management, Managerial skills,		
2 nd	3	Challenges to Management, Evolution of Management,		
	4	Scientific and Administrative Management,		
3 rd	5	The behavioral Approach,		
	6	The Quantitative Approach,		
4 th	7	The system Approach, Contingency Approach, IT Approach		
	8	General Framework for planning, Planning Process, Types of Plan		
5 th	9	Management by Objectives, Development of Business strategy		
	10	Programmed and Non Programmed Decision,		
6 th	11	Steps in problem solving and decision Making,		
	12	Bounded Rationality and Influences on Decision Making		
7 th		1stSessionals		
8 th	13	Group Problem Solving and Decision Making		
	14	Creativity and Innovation in Managerial work		
9 th	15	Organizational Design and structure		
	16	Delegation, Empowerment		
10 th	17	Centralization, Decentralization,		
	18	Organizational culture, Organizational climate and Organizational change		
11 th	19	Talent Management models and strategic human resource planning,		
	20	Recruitment and selection, Training and Development		
12 th	21	Performance Appraisal, Types of control and controlling Techniques		
	22	Leadership, Power and authority, Leadership styles, Behavioral Leadership		
13 th	23	Situational Leadership, leadership Skills , Leader as Mentor and Coach		
	24	Leadership during adversity and crises, Handling Employee and Customer Complaints		
14 th		2ndSessionals		
15 th	25	Team Leadership, Motivation, Types of Motivation		

	26	, Relationship Between motivation and performance and engagement, Content motivational Theories,		
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